How to Know If an Employer Has Viewed (or Reused) Your Interview Task

> After submitting an interview task, one of the biggest questions on my mind has always been: did they even look at it?

Once a task is sent, most candidates hear nothing until they either get rejected, moved forward, or ignored completely. That leaves a big visibility gap around what actually happened to the work after submission.

If the task took hours of analysis, writing, or strategic thinking, that lack of visibility is not just frustrating. It creates real uncertainty and risk.

The visibility problem

Traditional submission methods usually provide zero insight:

- No confirmation of views
- No idea who accessed it
- No audit trail

That means I can send over a document and have no way of knowing whether it was reviewed once, shared internally, or simply sat unopened in someone's inbox.

Why tracking matters

In most professional environments, monitoring access is standard practice. Organisations track document usage because visibility supports accountability and security.

Applying that same principle to interview tasks feels like a natural next step, especially when candidates are being asked to produce work with real value.

What tracking looks like

With proper tracking, I can:

- See when my document is opened
- Identify access patterns

- Detect unusual behaviour

The behavioural impact

Tracking does more than just inform me. It also creates:

- Accountability
- Deterrence against misuse
- A more professional submission process

People tend to behave differently when access is visible. That does not guarantee perfect protection, but it changes the balance.

How TaskLock enables this

TaskLock provides:

- Access logs
- Activity tracking
- Signals for suspicious behaviour

Conclusion

Visibility changes everything. When I can see what happens to my interview task after I send it, I regain a level of control that traditional attachments and open links simply do not provide.

Track your next submission with TaskLock